



# EXCELLENCE PLUS

# COMPANY PROFILE

A wireframe map of the United Kingdom is positioned on the right side of the slide. The map is composed of white lines connecting various points, creating a mesh-like structure. The background of the slide is a gradient of dark blue to teal, with a subtle pattern of white dots and lines forming a network or grid.



## COMPANY PROFILE

**EXCELLENCE PLUS** is an organization of Management Consultants providing solutions in all fields of Human Resource Management including:

- Executive Search & Selection (Recruitment)
- Employee Secondment
- Training Programs/Workshops
- Outsourcing of HR Functions
- Development of Job Descriptions/HR Manual
- Outsourcing of IT/Finance/Tax Functions
- Sharia'h Audit & Solutions

**EXCELLENCE PLUS** is managed by Professionals who possess valuable experience of more than 20 years in providing HR related services and training to various national and multinational organizations.





## EXECUTIVE SEARCH & SELECTION

As search professionals, we are committed to identifying the best possible candidates in the market place to meet client's requirements. Our recruiting methods have been developed over time and emphasize thoroughness, efficiency and discretion.

Over a period of many years we have developed strategic contacts in the industry and are well familiar with the procedure for approaching the most suitable candidates. Suitable candidates are directly approached who do not normally apply for the vacancies.

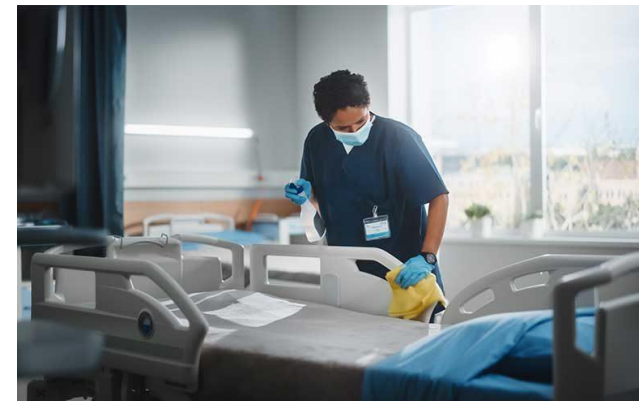




## EMPLOYEE SECONDMENT

We assist organizations to provide Employee Secondment Service whereby we appoint selected Contract Employees and manage their payroll. These Contract Employees are placed to work with the client and perform their duties in accordance with the job requirements specified by the client.

In this particular kind of Secondment Services the client is relieved from making daily or weekly payments in addition to manage its monthly head-count in accordance with the approved Budget.



## TRAINING PROGRAMS

Financial Modeling	Basic & Advanced Excel	Advanced Power Point
Power Business Intelligence	Dashboard Reporting	Advanced Business Reporting using Excel
Leadership Skills	Team Building	Time Management
Positive Thinking	Anger Management	Work-Life Balance
Problem Solving & Decision Making Skills	Advance Issues of HR Management	Communication & Miscommunication
Handling Difficult People	Customer Care Essentials	Stress Management
HR for Non-HR Managers	Handling Practical Issues in Islamic Banking/Takaful	Islamic Financing – Basics & Advanced





## OUR TEAM OF PROFESSIONALS

### AIJAZ USMAN

Having a Master's degree in Business Administration, Aijaz has hands-on experience of human resource consulting including Executive Resourcing (Recruitment), Third Party Executive Management, In-house and Open Training Workshops, Development of HR Manuals. He also possesses valuable knowledge in finance & accounting and internal audit.

He was an active member of human resource consulting team at **Deloitte Pakistan**, and managed a number of search & selection assignments for various leading organizations.

While working with United Nations Children's Fund (UNICEF) he contributed significant services in social sectors, e.g. Education for All, Urban Basic Services, Children in Difficult Circumstances, etc.





## **SOHAIB JAMAL**

Mr. Sohaib Jamal is a fellow member of ICMAP, CA (Intermediate) – ICAP & CIMA UK (Finalist). He has 20 years of training experience with specialization in data analytics and financial modeling. He has conducted 450+ trainings on Microsoft Excel, Financial Modeling, Power BI Desktop, etc. in Pakistan, KSA, Bahrain and Dubai. Out of these he has conducted 40+ Corporate Trainings on Data Analytics for more than 35 companies including TCS, Abbott Laboratories, Descon Engineering, Younus Textiles, Pakistan Cables, Indus Motors, Syngenta, Clariant, Aventis, PSO, Habib Bank and many others.

Mr. Sohaib Jamal holds 25+ years of Management Consulting Experience He has teaching experience of 20 years in 9 universities of Pakistan. Have written 02 books on Excel and Financial Modeling and ERP implementation. Mr. Jamal is official trainer of State Bank of Pakistan, UBL, Interloop, Pakistan State Oil, Meezan Bank and others.





## **FARIHA KANWAL**

Fareeha Kanwal is a Psychologist with long distance certification in personality assessment from UK. She is currently working as Consultant Organizational Psychologist, Associate Clinical Psychologist and also teaches Psychology and human behavior in some of Karachi's private universities.

Fareeha has done M.Sc. in Clinical Psychology from University of Karachi and M.Phil in Clinical Psychology from Institute of Professional Psychology (IPP) at Bahria University Karachi Campus. She specializes in providing psychological services such as counseling and psychotherapy to clinical and non-clinical population. Personality profiling is her forte where she identifies strengths and areas of improvement of clients to guide them towards betterment.

She also works as a trainer and has facilitated a number of in-house and open public workshops. Her approach towards training is hands-on with an inclination to link theory with practice.

At Corporate level, she worked as Organizational Psychologist in the HR Directorate of SUPARCO and has diversified experience of as Corporate Trainer and Personality Assessor for various multi-national organizations.



## SOME OF OUR SATISFIED CLIENTS





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## **CONTACT INFORMATION**

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